



Job descriptions:  
Camp Counselor

Job Title: Camp Counselor  
Classification: Nonexempt  
Dates: July 13-20, 2024  
Reports to: Senior Camp Counselor

Position Purpose:

As a Camp Counselor at CampOUT, your primary responsibility is to create a safe, inclusive, and engaging environment for campers. You will facilitate and participate in various camp activities, mentor campers, and contribute to their personal growth and well-being.

Essential Job Functions:

- **Supervision and Safety:**
  - Supervise and ensure the safety of campers during all activities and throughout their stay at camp.
  - Enforce camp rules and policies to maintain a safe and respectful camp environment.
  - Respond to and manage any camper concerns, conflicts, or incidents in a prompt and appropriate manner.
- **Recreational Activities:**
  - Plan and lead age-appropriate recreational activities, games, and outings.
  - Foster a positive and inclusive atmosphere where campers feel valued and supported.
  - Provide guidance and mentorship to campers, promoting personal growth and social development.
- **Teamwork and Communication:**
  - Collaborate with fellow staff members to ensure the smooth operation of daily camp activities.
  - Communicate effectively with campers, parents, and camp leadership.
  - Assist with mealtime supervision and other daily routines.
- **Role Modeling and Environment:**
  - Act as a positive role model by demonstrating respect, enthusiasm, and a strong work ethic.
  - Contribute to a clean and organized camp environment.
  - Encourage campers to participate actively in all camp activities and promote a sense of belonging

Other Job Duties:

- Attend staff meetings and complete training sessions, and all paperwork as required in a timely manner
- Be prepared to assist with emergency procedures and first aid as necessary.
- Promote and uphold camp policies and safety protocols.
- May be placed in a stationary position of Arts & Crafts or Camp Activities, or be designated to camper color group.



### Relationships:

Camp Counselors generally have regular relationships with Senior counselors, mental health and medical staff, campers, guardians, program specialists, and leadership staff.

### Equipment Used:

Counselors may be asked to use fire protection equipment, specialty program equipment. Some may be asked to drive camp golf carts.

### Qualifications: (Minimum Education and Experience)

- Must be at least 21 years old.
- Previous camp counselor experience or experience working with children and youth is a plus.
- Certification in First Aid and CPR preferred.
- Candidates must have the ability to pass a background screening, with the associated costs covered no sooner than 60 days prior to the commencement of the camp.
- Must submit a health history record by camp deadline

### Knowledge, Skills, and Abilities:

- A genuine passion for creating a positive and inclusive camp experience for all campers.
- Strong leadership and teamwork skills.
- Excellent problem-solving abilities.
- Adaptability and flexibility in a dynamic camp environment.
- Safety awareness and the ability to ensure the well-being of campers.
- A positive attitude and the ability to motivate and inspire campers.

### Physical Aspects of the Job:

- Physical requirements may include prolonged standing, walking, some bending, lifting (including the ability to lift up to 50 lbs), and outdoor activities.
- Ability to work outdoors in various weather conditions.
- Willingness to live on-site and in the cabins with campers during camp sessions and work irregular hours.

At CampOUT, we are committed to providing a supportive and enriching experience for both campers and staff. As a Camp Counselor, you play a vital role in creating lasting memories and fostering personal growth within our camp community.