



Job descriptions:
CIT

CampOUT Florida Corporation

Job Title: Counselor-in-Training (CIT)

Classification: Nonexempt

Dates: July 13-20, 2024

Reports to: CIT Lead during morning and afternoon assignments

Group Leader when assigned to a Camper group

Activity Leader when assigned to a program area

Position Purpose:

CITs play a pivotal role as the backbone of camp operations, contributing to the smooth functioning of camp activities, events, safety measures, and more. Their dedication and support are essential to the camp's success.

Essential Job Functions:

- **Assist in Equipment Setup and Dismantling:**
 - Collaborate with fellow CITs and staff to efficiently set up and dismantle equipment for daily camp activities. Including workshops and events.
- **CampOUT Closet Maintenance:**
 - Assist in maintaining the cleanliness and organization of the CampOUT closet, ensuring easy access to camp materials and supplies.
- **Snack Shack Operations:**
 - Take charge of running and working in the snack shack, providing campers and staff with snacks and refreshments.
- **Hydration Management:**
 - Ensure that water jugs in all sections are consistently filled throughout the day, prioritizing the well-being and hydration of campers and staff.
- **Support Recreational Activities:**
 - Aid senior staff in planning and facilitating recreational activities and games for campers, ensuring their active engagement.
- **Program Area Support:**
 - Contribute to the preparation and execution of activities and projects within your assigned program areas.
- **Kitchen Support:**
 - Assist in dishing out food in the kitchen during meal times to support camp operations.

Other Job Duties:

- Attend staff meetings and complete training sessions, and all paperwork as required in a timely manner
- Contribute to a respectful and supportive camp culture.
- Be prepared to assist with emergency procedures and first aid if necessary.



- Adhere to camp policies and safety protocols at all times.

Relationships:

CIT's generally have regular relationships with leadership, program specialists, and kitchen staff.

Equipment Used:

Counselors may be asked to use fire protection equipment, specialty program equipment. Some may be asked to drive camp golf carts.

Qualifications: (Minimum Education and Experience)

- Must be 18 years old or older
- Candidates must have the ability to pass a background screening, with the associated costs covered no sooner than 60 days prior to the commencement of the camp.
- Certification in First Aid and CPR is preferred but not required.
- Previous camp attendance or experience preferred
- Must submit a health history record by camp deadline

Knowledge, Skills, and Abilities:

- Strong communication and interpersonal skills.
- A willingness to learn and contribute to a collaborative team environment.
- The ability to establish positive relationships with both campers and staff.
- Time management skills to ensure the timely completion of camp activities and assignments.
- Self-starter attitude with the ability to take initiative.
- Safety awareness and vigilance to ensure camper well-being.
- A Camp Can-Do attitude, demonstrating enthusiasm, encouragement, and adaptability.

Physical Aspects of the Job:

- Physical requirements may include prolonged standing, walking, some bending, lifting (including the ability to lift up to 50 lbs), and outdoor activities.
- Ability to work outdoors in various weather conditions.
- Willingness to live on-site during camp sessions and work irregular hours.

As a Counselor-in-Training (CIT), you will have the opportunity to develop essential leadership and teamwork skills while contributing to the success of CampOUT and the growth of our campers. Your positive attitude and dedication will help create a memorable and enriching camp experience.